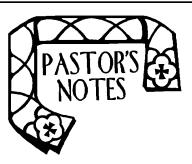
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Trinity7idings

Trinity Lutheran Church, 203 N. Harth Ave., Madison, SD 57042

March 2022



Dear friends in Christ at Trinity Lutheran Church,

# 2022 Lenten Journey "Growing Faith in the Home and Congregation"

Our Lenten Journey begins on Ash Wednesday, March 2, and continues through Easter Sunday, April 17. I would encourage every family to keep the Lenten Schedule, included with this newsletter, posted on their refrigerator and set aside the time to come to the Lenten meals and Mid-Week worship services. Lent, in our tradition, has been a time for deepening our relationship with God and those around us.

The Lenten messages this year will focus on how we can grow more fully into God by strengthening faith both in the home and in the congregation. "Faith come by hearing and hearing by the Word of God". (Romans 10:17) It is our responsibility to pass on the faith to the next generation.

Vibrant Faith emphasizes that faith is formed by the power of the Holy Spirit through personal trusted relationships, often in our own homes. Martin Luther emphasized that the greatest pulpit is the kitchen table. Speaking to God in prayer especially at the family dinner table and engaging in faith conversation as a family is the most important way that we pass on the faith. Personal growth is really a by-product of prayer and is very important in and by itself but the main purpose of prayer is growing more deeply in our relationship with God.

Plan to attend the Lenten meals and the Lenten Services as families. Better yet, invite a friend.

## PASSING ON THE FAITH

Join with us each Wednesday during Lent as we focus on the faith practices that enhance the passing on the faith to the next generation. Research studies have shown that the most important person in passing on the faith is the mother, next is the father.

I cannot emphasize enough how important the family and the extended family is in passing on the faith. It is so important to worship together and talk about the importance of faith in the home. This will be to focus of our Lenten time together this year.

## Keep the Call Committee in Prayer

You may have heard that the candidate that the call committee had interviewed withdrew their name from consideration. This means that the call committee is back to receiving names of candidates from the South Dakota Synod and starting the process all over again.

Knowing how long the process will take is uncertain as you have experienced. Keep the process in prayer and remember the members of the call committee in prayer this is a challenging time for them.

### **1st COMMUNION INSTRUCTION**

### PREPARING FOR FIRST COMMUNION ON MAUNDY THURSDAY – APRIL 14

First Communion instruction will be provided for grades 3, 4, & 5 during the Lenten Season. If there are other students that have not had instruction, they are invited to participate. If you have any questions, talk to Deacon Suzanne or Pastor Hansen.

Grace and Peace,

Pastor Bob Hansen

# **TRINITY LUTHERAN LENTEN/EASTER SCHEDULE 2022**

### "Growing Faith in the Home and Congregation"

- March 2: Ash Wednesday "The Power and Importance of Faith" 5:30–6:45 p.m. Lenten Family Meal 7:00 p.m. Worship Service with Imposition of Ashes and Holy Communion
- March 9: Mid-Week Service "The Four Keys to Nurturing Faith" 5:30–6:45 p.m. Lenten Family Meal 7:00 p.m. Mid-Week Lenten Worship Service
- March 16: Mid-Week Service "The Importance of Devotions" 5:30–6:45 p.m. Lenten Family Meal 7:00 p.m. Mid-Week Lenten Worship Service
- March 23: Mid-Week Service "The Importance Rituals and Traditions" 5:30–6:45 p.m. Lenten Family Meal 7:00 p.m. Mid-Week Lenten Worship Service
- March 30: Mid-Week Service "The Importance of Caring Conversation" 5:30–6:45 p.m. Lenten Family Meal 7:00 p.m. Mid-Week Lenten Worship Service
- April 6: Mid-Week Service "The Importance of Service" 5:30–6:45 p.m. Lenten Family Meal 7:00 p.m. Mid-Week Lenten Worship Service
- April 10: PALM SUNDAY "Faith Celebration and Preparation"
   8:45 a.m. Worship with a Children's Palm Processional
   10:00 a.m. Sunday School
   11:00 a.m. Worship with a Children's Palm Processional
- April 14: Maundy Thursday 7:00 p.m. *"Faith – Given and Shed for YOU"* Youth First Communion
- April 15: Good Friday "Faith in the Valley of the Shadow" 7:00 p.m. Good Friday Service – "Stations of the Cross"
- April 17: EASTER SUNDAY "Faith A Song of Victory"
  7:00 a.m. Early Easter Service
  8:00–9:30 a.m. Easter Breakfast
  8:45 a.m. Easter Sunday Festival Worship Service with Holy Communion
  11:00 a.m. Easter Sunday Festival Worship Service with Holy Communion
  NO SUNDAY SCHOOL

# SEE YOU IN CHURCH

# January 2022 Council Meeting Minutes

Trinity Lutheran Church Council Meeting January 11, 2022 7:00 p.m.

The church's mission statement was recited by council members: "Sharing God's Word, Doing God's Work."

President Rob Thuringer called the January meeting of the council to order at 7:00 p.m.

Members in attendance were Pastor Bob Hansen, Deacon Suzanne Hansen, President Rob Thuringer, Vice-president Danny Brown, and secretary Nancy Sabbe

Deacons: Jim Iverson, Nancy Sabbe, Becky Brown, Brianna Routier, Lora Ersland

Trustees: Dana Hoff, Sid Gulbranson

Parish Ed: Jennifer Briggs, Bridget VanLiere, Susan Farrell-Poncelet. Lori Schultz attended on Zoom.

Absent and excused were Tim Walburg, Corey Strom, Josh Van Dyke, and Kristin Morse.

Vice-president Danny Brown led the devotions reading the devotion for January 11, 2022, from *Christ in Our Home*.

The agenda was discussed, and two items were added—the report of the Nominating Committee and the sale of the church car. Motion by Jennifer Briggs to approve the agenda with the additional items. Seconded by Susan Farrell-Poncelet. Motion carried.

Motion by Danny Brown, seconded by Jennifer Briggs, to approve the minutes of the December 14, 2021, council meeting. Motion carried.

#### Reports

Pastor Bob Hansen asked that council members remember Pastor Solveig in prayer because her brother, Steve Larson, has passed away. Others to hold up in prayer include the families of Terry Heibult whose funeral was Monday, January 10 and Donna Oines whose funeral will be on Friday, January 14.

Trinity gained a new confirmation student this week as the result of kids inviting other kids. Trinity's confirmation students are living the mission of the church.

Confirmation students and guides will see the movie *American Underdog: the Kurt Warner Story* on January 26. It has a strong Christian message for the viewers.

Pastor Bob will have total knee replacement surgery on January 25. He will be absent Sunday, January 30 and Sunday, February 6, and possibly longer. Jim Iverson has received permission from the bishop to administer communion on February 6.

The call process is moving forward, but because this is a slow and deliberate process, we should assume that we will not have a new pastor for a few months and it will be necessary to plan for Lent and Easter.

Deacon Suzanne Hansen reported that the senior high youth will also be attending the movie *American Underdog*.

The remaining \$5,625.00 due for the national youth gathering will be paid with funds from a savings account held by the Board of Parish Education.

President Thuringer will contact Joan Merager about serving as secretary at the annual meeting on January 23.

The call committee has met with a candidate on Zoom and the candidate has visited at Trinity. The committee is checking references and another Zoom meeting is possible. Some members have expressed a desire to have the candidate preach at Trinity before a call is extended. Pastor Bob advised against this practice and suggested that members check for online services led by the candidate instead.

Vice-president Brown had no report.

Jim Iverson gave the report from the Board of Deacons.

Evangelical Outreach—In response to a question about who is responsible for managing the new message board, it is the consensus of the Deacons that the board should be managed by the staff. The Office Manager already prepares the announcements for the bulletin every week. The Office Manager and the Receptionist are best positioned to manage the messages on the new message board.

Life and Growth—Letters have been sent to the February Service Group, and plans are being made for the Lenten soup suppers which will begin on Ash Wednesday, March 2.

Mission Momentum—The 2022 Mission of the Month Program was reviewed. It was agreed that we will spend the budgeted amount each month if no donations are received for that mission. Any donations that are received will be applied to the budgeted amount. If donations exceed the budgeted amount, the mission will receive the amount of the donations. Motion by Jim Iverson, seconded by Jennifer Briggs, to approve the plan for the Mission of

# March

Sunday	Monday	Tuesday
Holy Communion on the 1st and 3rd Sundays Home Communion on the 3rd Sunday		01 • 10:00AM - 11:00AM Staff Meeting : Church Office • 1:00PM - 4:00PM Quilting : Fellowship Hall • 5:30PM - 6:30PM LSS MRT Group : Room 18 • 6:30PM - 7:30PM BSA Pack 5 Wolf Den Mtng. : Youth Room
06	07	08
· · · · · · · · · · · · · · · · · · ·	<ul> <li>6:00PM - 7:00PM Cub Scout Den Mtngs. : Youth Room</li> <li>7:00PM - 8:00PM Troop 5 BSA Meeting : Fellowship Hall</li> </ul>	<ul> <li>10:00AM - 11:00AM Staff Meeting : Church Office</li> <li>12:00PM - 1:00PM Finance Meeting : Zoom</li> <li>1:00PM - 4:00PM Quilting : Fellowship Hall</li> <li>5:00PM - 6:00PM Precouncil Executives' Meeting : Fellowship Hall</li> <li>5:30PM - 6:30PM LSS MRT Group : Room 18</li> <li>6:30PM - 7:00PM Parish Education Board Meeting : Youth Room ; Deacons' Board Meeting : Fireside Room ; Trustees' Board Meeting : Fellowship Hall</li> <li>6:30PM - 7:30PM BSA Pack 5 Wolf Den Mtng. : Conference Room</li> <li>7:00PM - 9:00PM Council Meeting : Fellowship Hall</li> </ul>
13 Daylight Saving Time	14	15
<ul> <li>8:45AM - 9:45AM Traditional Worship : Sanctuary</li> <li>10:00AM - 10:45AM Fellowship Coffee Hour &amp; Open Forum Discussion : Fellowship Hall ; Sunday School : Sunday School Rooms</li> <li>11:00AM - 12:00PM Celebration Worship : Sanctuary</li> <li>12:00PM - 1:00PM Worship Broadcast on KJAM 1390 AM</li> </ul>	<ul> <li>6:00PM - 7:00PM Cub Scout Den Mtngs. : Youth Room</li> <li>7:00PM - 8:00PM Troop 5 BSA Meeting : Fellowship Hall</li> </ul>	<ul> <li>9:30AM - 11:00AM Mary Circle : Fellowship Hall</li> <li>10:00AM - 11:00AM Staff Meeting : Church Office</li> <li>1:00PM - 4:00PM Quilting : Fellowship Hall</li> <li>5:30PM - 6:30PM LSS MRT Group : Room 18</li> <li>6:30PM - 7:30PM BSA Pack 5 Wolf Den Mtng. : Youth Room</li> <li>7:00PM - 8:00PM Martha/Naomi Circle : Fellowship Hall</li> </ul>
20 Spring Begins	21	22
<ul> <li>10:00AM - 10:45AM Sunday School : Sunday School Rooms; Fellowship Coffee Hour &amp; Open Forum Discussion : Fellowship Hall</li> <li>11:00AM - 12:00PM Celebration Worship : Sanctuary</li> <li>12:00PM - 1:00PM Worship Broadcast on KJAM 1390 AM</li> </ul>	<ul> <li>6:00PM - 7:00PM Cub Scout Den Mtngs. : Youth Room</li> <li>7:00PM - 8:00PM Troop 5 BSA Meeting : Fellowship Hall</li> </ul>	<ul> <li>10:00AM - 11:00AM Staff Meeting : Church Office</li> <li>1:00PM - 4:00PM Quilting : Fellowship Hall</li> <li>5:30PM - 6:30PM LSS MRT Group : Room 18</li> </ul>
27	28	29
<ul> <li>8:45AM - 9:45AM Traditional Worship : Sanctuary</li> <li>9:45AM - 10:45AM 1st Communion Instruction : Sunday School Rooms</li> <li>10:00AM - 10:45AM Sunday School : Sunday School Rooms ; Fellowship Coffee Hour &amp; Open Forum Discussion : Fellowship Hall</li> <li>11:00AM - 12:00PM Celebration Worship w/ Willa Ellens Baptism : Sanctuary</li> <li>12:00PM - 1:00PM Worship Broadcast on KJAM 1390 AM</li> </ul>	<ul> <li>6:00PM - 7:00PM Cub Scout Den Mtngs. : Youth Room</li> <li>7:00PM - 8:00PM Troop 5 BSA Meeting : Fellowship Hall</li> </ul>	<ul> <li>10:00AM - 11:00AM Staff Meeting : Church Office</li> <li>1:00PM - 4:00PM Quilting : Fellowship Hall</li> <li>5:30PM - 6:30PM LSS MRT Group : Room 18</li> </ul>

### 2022

Wednesday		Thursday	Friday	Saturday
02 Ash Wednesday		03	04	05
<ul> <li>4:30PM - 5:00PM</li> <li>5:00PM - 5:45PM</li> <li>5:15PM - 6:00PM</li> <li>5:30PM - 6:45PM</li> <li>6:30PM - 7:00PM</li> <li>7:00PM - 8:00PM</li> <li>ion : Sanctuary</li> </ul>	Jubilant Bell Choir Rehearsal : Sanctuary Covenant Choir Rehearsal : Fireside Room Epiphany Bell Choir Rehearsal : Sanctuary Lenten Family Meal : Fellowship Hall Chancel Choir Rehearsal : Fireside Room Worship w/Imposition of Ashes & Holy Commun-		Men's Group Bible Study	<ul> <li>5:00PM - 6:00PM Fellow- ship Potluck Meal : Fellowship Hall</li> <li>6:00PM - 7:00PM Saturday Worship w/Holy Communion : Fellowship Hall</li> </ul>
09		10	11	12
<ul> <li>4:30PM - 5:00PM</li> <li>5:00PM - 5:45PM</li> <li>5:15PM - 6:00PM</li> <li>5:30PM - 6:45PM</li> <li>6:30PM - 7:00PM</li> <li>7:00PM - 8:00PM</li> </ul>	Jubilant Bell Choir Rehearsal : Sanctuary Covenant Choir Rehearsal : Fireside Room Epiphany Bell Choir Rehearsal : Sanctuary Lenten Family Meal : Fellowship Hall Chancel Choir Rehearsal : Fireside Room Mid-Week Lenten Worship Service : Sanctuary	<ul> <li>1:00PM - 3:00PM Coffee Time on Thursdays : Fellowship Hall</li> <li>6:30PM - 7:30PM Webelos 2 Den Meeting : Fireside Room</li> </ul>	• 6:30AM - 7:30AM Men's Group Bible Study	
16		17 St. Patrick's Day	18	19
<ul> <li>4:30PM - 5:00PM</li> <li>5:00PM - 5:45PM</li> <li>5:15PM - 6:00PM</li> <li>5:30PM - 6:45PM</li> <li>6:30PM - 7:00PM</li> <li>7:00PM - 8:00PM</li> </ul>	Jubilant Bell Choir Rehearsal : Sanctuary Covenant Choir Rehearsal : Fireside Room Epiphany Bell Choir Rehearsal : Sanctuary Lenten Family Meal : Fellowship Hall Chancel Choir Rehearsal : Fireside Room Mid-Week Lenten Worship Service : Sanctuary	<ul> <li>No Preschool–Spring Break</li> <li>1:00PM - 3:00PM Coffee Time on Thursdays : Fellowship Hall</li> </ul>	<ul> <li>No Preschool–Spring Break</li> <li>6:30AM - 7:30AM Men's Group Bible Study</li> </ul>	
23		24	25 Annunciation of Our Lord	26
<ul> <li>Preschool M/W/F C</li> <li>4:30PM - 5:00PM</li> <li>5:00PM - 5:45PM</li> <li>5:15PM - 6:00PM</li> <li>5:30PM - 6:45PM</li> <li>6:30PM - 7:00PM</li> <li>7:00PM - 8:00PM</li> </ul>	onferences : Conference Room Jubilant Bell Choir Rehearsal : Sanctuary Covenant Choir Rehearsal : Fireside Room Epiphany Bell Choir Rehearsal : Sanctuary Lenten Family Meal : Fellowship Hall Chancel Choir Rehearsal : Fireside Room Mid-Week Lenten Worship Service : Sanctuary	<ul> <li>Preschool T/R Conferences : Conference Room</li> <li>1:00PM - 3:00PM Coffee Time on Thursdays : Fellowship Hall</li> <li>6:30PM - 8:00PM Pack 5 Pack Meeting : Fellowship Hall</li> </ul>	• 6:30AM - 7:30AM Men's Group Bible Study	
30		31		
<ul> <li>4:30PM - 5:00PM</li> <li>5:00PM - 5:45PM</li> <li>5:15PM - 6:00PM</li> <li>5:30PM - 6:45PM</li> <li>6:30PM - 7:00PM</li> <li>7:00PM - 8:00PM</li> </ul>	Jubilant Bell Choir Rehearsal : Sanctuary Covenant Choir Rehearsal : Fireside Room Epiphany Bell Choir Rehearsal : Sanctuary Lenten Family Meal : Fellowship Hall Chancel Choir Rehearsal : Fireside Room Mid-Week Lenten Worship Service : Sanctuary	<ul> <li>1:00PM - 3:00PM Coffee Time on Thursdays : Fellowship Hall</li> <li>6:30PM - 7:30PM Webelos 2 Den Meeting : Fireside Room</li> </ul>		

# **January 2022 Council Meeting Minutes Continued**

#### (Continued from page 3)

the Month with the change in the amount available for The Gathering to \$800. Motion carried. Trinity will serve The Gathering on Monday, August 29, 2022.

Services and Sacraments—Pastor Bob will be on medical leave on Sunday, January 30 and Sunday, February 6. We need to find a worship leader and pulpit supply for January 30. Jim Iverson will celebrate Holy Communion on Saturday evening, February 5 and at the services on Sunday, February 6.

Worship and Music—Covid-19 is still a concern. The infection rate in increasing again and needs to be monitored.

Dana Hoff reported that the Trustees had approved the bills.

Sid Gulbranson reminded the members that natural gas prices have increased dramatically in the last year, and that increase is reflected in the 2022 mission plan.

Susan Farrell-Poncelet gave the report for Parish Education.

The report included these items previously reported: confirmation and high school students will attend the movie, *American Underdog*; the final payment for the youth attending the National Youth Gathering will be made using savings held in Parish Education accounts.

Jennifer Briggs reported that the Bingo Bash is scheduled for January 30. Lori Schultz suggested postponing the event because of the increasing rates of Covid infections. It was agreed to leave the schedule as it is, but to continue to monitor the infection rates and keep the option to postpone the event open.

#### **Business**

Annual meeting will follow the 11:00 a.m. service on Sunday, January 30. Tom Farrell will act as parliamentarian if he is in town. Pastor Bob will serve as parliamentarian if Tom Farrell is not available.

The president will read the guidelines for discussion and voting which are recorded in the minutes of the previous annual meeting.

Motion by Jennifer Briggs, seconded by Becky Brown, to bring the following motion to the annual meeting: Motion to surplus the church car and to authorize the council to sell it. Motion carried.

Mission Plan for the coming year was presented by vice-president Danny Brown. It is more realistic than those of previous years and will use money from multiple savings accounts (\$114,900) to offset expenses. For example, the congregation has realized

savings while being without a full-time pastor and youth director. The proposed mission plan would use \$9,651.81 from the Demand Account to offset the pastor's housing allowance. The Demand Account is the accumulated interest from the parsonage CDs and was intended for this purpose. Additionally, Trinity is no longer a congregation of 1,700. The congregation is now estimated at 1,025 members, and mission plan reflects that decrease. In the course of the discussion, Pastor Bob alerted the council to the need to change the congregation's status recorded at the synod office. The status currently states that Trinity is a congregation in transition for calling a pastor and in transition waiting to call an associate pastor. The decision was made earlier to forego calling an associate pastor in the near future. The congregation will call a full-time faith formation director. Motion by Becky Brown, seconded by Jennifer Briggs, to accept the proposed mission plan. Motion carried.

Updating member status/information has been an ongoing project led by Lora Ersland. The consensus of those present that the next steps would include printing a list of active members with current contact information; place currently inactive members with no contact information on a remove list; and move active members with no contact information to the inactive list.

Pastor Bob pointed that no vital statistics has been entered in the church's Permanent Record for about 8 years. No action was taken.

Report of the Nominating Committee was given by Becky Brown, committee chair.

Nominating Committee Report – Church Council Elect 2022

President: Danny Brown

Vice-President: Wade Briggs

Council Secretary: Nancy Sabbe

Trustees:

Church Sanctuary Property – Ron Jorgenson '25 Insurance – Corey Strom '23

Education Wing Property – Tim Walburg '23 Development and Planning – Dana Hoff '24 Stewardship – OPEN '25

Deacons:

Service and Sacraments – Jim Iverson '23 Life and Growth – Lora Ersland '23 Evangelical Outreach – Brianna Routier '23 Mission Momentum – Becky Brown '24 Worship and Music – Virginia Lemme '25

# **Council Minutes Continued**

(Continued from page 6) Board of Education: Elementary Education – Jennifer Briggs '24 Confirmation - Carli Nighbert '25 Continuing Education – Lori Schultz '25 Youth Ministry – Kristin Morse '23 Early Childhood/Preschool - OPEN '25 Preschool Board: Kristen Thuringer (Fundraising) – '23 Stacey Riedel (Chair) - '23 Danielle Kearin (Secretary) - '24 Brittany Waldman (Scholarships) - '25 Dan Hall (Treasurer) - '25 Nominating Committee: Patti Weber - 3 yr - '24 Brenda Strom – 3 yr – '23 Julie Jones (Chair) – 3 yr – '23 Dick Ellis – 3 yr – '25 Rob Thuringer – 1 yr – '23 Bridget VanLiere – 1 yr – '23 Bethel Delegates: Governing Board (3 yr): Jeremiah Schneider '25 Jim Iverson '24 Cheryl Iverson '24 Lana Johnson '23 Lorri May '23 **OPEN** '25 Foundation: Secretary – Ann Marie Rossing '26 Treasurer – Tom Farrell '25 Marc Molskness '24 Beth Delzer '27 Wade Briggs '23 **OPEN** '23

Motion to adjourn made and seconded. Motion carried.

Pastor Bob closed the meeting with prayer.

Respectfully submitted, Nancy Sabbe Secretary

### Help Needed for Funerals

The funeral committee is looking for volunteers to serve meals after funerals. Interested individuals may contact the office.



Trinity Board of Education will be offering First Communion instruction for all 3rd graders, 4th graders, 5th graders and anyone else who wishes to receive First Communion instruction.

Dates are:

- Sunday, March 20, 9:45–10:45 a.m.
- Sunday, March 27, 9:45–10:45 a.m.
- Sunday, April 3, 9:45–10:45 a.m.

Participants will receive their First Communion at Trinity Lutheran during the Maundy Thursday service on Thursday, April 14 at 7:00 p.m.

To register, please contact the church office at 256 -2771. The cost of the supplies is \$5.

### **Mission Kits**

Each fall Trinity sends quilts and kits to the Lutheran World Relief (LWR) headquarters in St. Paul, MN. From there, these items are sent to places all over the world to people in great need. The quilts and kits we send, along with other churches around the country, can bring hope and comfort to those in crisis.

We are all invited to help collect items for Personal Care Kits. Bags with supply lists attached are ready in the narthex for you to take home and fill. For each kit, the items needed are: 1 light-medium weight bath towel (dark color preferred), 3 bars of soap, 1 toothbrush, 1 sturdy comb and a nail clippers.

Please return your filled bags to the church by Sunday, September 11, 2022 or any time before. There is a bin marked "Mission Kits" in the narthex for your donations. Thank you!



Lent begins on Ash Wednesday, March 2.



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# **Financial Giving Options**

- Checks can be mailed to the church.
- Credit cards can be processed in the church office.
- The church website (<u>www.tlcmadison.com</u>) allows for one-time or recurring donations using a checking/ savings account or a credit/debit card.
- The Electronic Giving option through Vanco can also be initialized by filling out an application form in the church office.
- If you should have questions with any of these options or would like to discuss which one is the best option for you, please call Alex at the church office at 256-2771.

### **Mission of the Month**

The March Mission of the Month is Pine Ridge Reconciliation Center. This is a new outreach ministry of the SD Synod led by Rev. Dan Johnson, Director. It feeds people, empowers people in helping with opportunities and employment.

Gifts may be designated on offering envelopes to Mission of the Month Fund.

### **Food Pantry**

The Lake County Food Pantry mission of the month for March is rice and boxed potatoes.

### **Congregational Information**

Deaths: Martin Morse on February 18 Baptisms: none Weddings: none

### **Help Wanted**

Trinity Lutheran Church has a job opening for a wedding coordinator. Contact the church office if interested.

### **Home Communion Helpers**

Thank you to the following for delivering home communion during February: Susan Williams and Ron and Bobbi Janke.